

# Agile Team Facilitation (ICP-ATF)

## Description of the training

The Agile Team Facilitation training is designed for Scrum Masters, agile coaches, and team leaders who are looking to improve their facilitation techniques.

This training will allow you to learn how to plan effective agile team meetings and develop your team cohesion and facilitation skills.

## Educational objectives

- › Understand the mindset of facilitation.
- › Acquire agile facilitation techniques.
- › Create an environment for team members to communicate and collaborate
- › Facilitate Agile rituals (sprint planning, retrospectives, daily, ...).
- › Resolve conflicts.
- › Dissect the dynamics and maturity of the Agile team.

## Prerequisite

- › Experience with Agile principles, values, and mindset is recommended.

## Pedagogical methods

- › **Modalité :** Formation réalisée en présentiel ou en distanciel selon la formule retenue.
- › **Méthode :** La formation se déroule entre 20% de théorie et 80% de pratique. Le formateur partage des points théoriques et des cas concrets, lance des discussions et échanges entre les stagiaires et propose des jeux / outils en relation avec le contenu et des mises en pratique.
- › **Support de formation :** Le support de formation utilisé par le formateur est remis au stagiaire à l'issue de la formation.

## Technical details

- › En format présentiel, le formateur dispose d'une présentation (support de formation), d'un vidéoprojecteur (ou TV), de tableaux blancs et de jeux / d'outils pédagogiques.
- › En format présentiel, le stagiaire n'a besoin d'aucun support particulier pour suivre la formation.
- › En format distanciel, le formateur dispose d'une présentation (support de formation), d'une plateforme de visioconférence et d'outils collaboratifs numériques.
- › En format distanciel, le stagiaire a besoin d'avoir une bonne connexion internet et d'un ordinateur équipé d'une webcam et d'un micro.

## Code

ICP010

## Duration

2 days (14 hours)

## Number of participants

Between 4 (minimum) and 12 (maximum) participants.

## Trainee Profile

Agile Coaches, Professional Coaches, Scrum Masters, Product Owner, Product Managers, Team Lead, Agile Team Facilitators, Managers, Business Analyst.



## Sanction of the training

- › Certificate of completion of training.
- › Certification ICP-ATF.

## Accessibility

Accessible for people with disabilities and possible adaptation depending on the type of disability (notify before the start of the training).

## Access procedures and deadlines

At least 10 days before the training for a request for coverage.

## Monitoring and evaluation methods

- › Screening assessment.
- › Evaluation at the end of the training in the form of a test (MCQ) in order to validate the acquisition of skills and knowledge.
- › Satisfaction evaluation questionnaire at the end of the training.
- › Attendance sheet signed by the trainee(s) and the trainer, per half-day of training.
- › Certificate of completion of training.
- › Cold follow-up evaluation (+ 1 month).

## Trainer

Romain is an **Agile, Lean & Management 3.0 Coach | Certified Professional Coach** for several years. He accompanies at all levels of the organization and is passionate about human development.

 <https://www.linkedin.com/in/romainolives/>

## Rates

- › Seat based: €1,000.00 excl. VAT
- › In-house: on request

## Training content

### DAY 01

#### INTRODUCTION

- › Welcome
- › Presentation of the training course
- › Expectations

#### DEVELOPMENT PATH FOR AGILE COACHING

- › Agile Coaching Development Path
- › Ability to serve the team

#### THE AGILE TEAM FACILITATION MINDSET

- › Definition of facilitation
- › Definition of Agile Team Facilitation
- › The Facilitation Mindset

#### FUNDAMENTAL FACILITATION SKILLS

- › Objective and results
- › The flow

### DAY 02

#### INTRODUCTION

- › Welcome
- › Reminder of Day 01

#### CONDUCT A FACILITATION SESSION

- › Neutrality
- › The collaborative space
- › Facilitating in full participation
- › Session planning tools
- › Facilitating collaborative conversations
- › The team's decision-making authority

#### FACILITATE AGILE MEETINGS

- › Agile Framework Rituals
- › Retrospective
- › Stand-ups
- › Other rituals

#### SKILLFULLY FACILITATING AGILE PRACTICES

- › Designing & facilitating an Agile meeting
- › Adjust facilitation to the maturity of the Agile team

#### CONCLUSION

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